Replacement of Gender Specific Terms in Collected Rules and Regulations

Executive Summary

The proposed action is to provide university administration the authority to replace gender specific terms in the Collected Rules and Regulations with gender neutral terms.  This will modernize the Collected Rules and Regulations in keeping with current legislative and rulemaking practices, including those of the Missouri General Assembly, which routinely replaces gender-specific statutory terms with gender neutral terms.  University administration would be authorized to identify and replace gender specific terms, subject to review and approval by the Office of the General Counsel that the replacements do not alter the substantive legal or policy effect of the rules and regulations.